

**Democratic Services**

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**Date:** 4 November 2013

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**To: All Members of the Re-Structuring Implementation Committee**

Councillor John Bull  
Councillor Bryan Chalker  
Councillor Paul Crossley  
Councillor Tim Warren

Chief Executive and other appropriate officers  
Press and Public

Dear Member

**Re-Structuring Implementation Committee: Monday, 11th November, 2013**

You are invited to attend a meeting of the **Re-Structuring Implementation Committee**, to be held on **Monday, 11th November, 2013** at **2.00pm** in the **Brunswick Room - Guildhall, Bath**.

The agenda is set out overleaf.

Yours sincerely

David Taylor  
for Chief Executive

**If you need to access this agenda or any of the supporting reports in an alternative accessible format please contact Democratic Services or the relevant report author whose details are listed at the end of each report.**

*This Agenda and all accompanying reports are printed on recycled paper*

## NOTES:

1. **Inspection of Papers:** Any person wishing to inspect minutes, reports, or a list of the background papers relating to any item on this Agenda should contact David Taylor who is available by telephoning Bath 01225 394414 or by calling at the Riverside Offices Keynsham (during normal office hours).
2. **Public Speaking at Meetings:** The Council has a scheme to encourage the public to make their views known at meetings. They may make a statement relevant to what the meeting has power to do. They may also present a petition or a deputation on behalf of a group. Advance notice is required not less than two full working days before the meeting (this means that for meetings held on Wednesdays notice must be received in Democratic Services by 4.30pm the previous Friday)

The public may also ask a question to which a written answer will be given. Questions must be submitted in writing to Democratic Services at least two full working days in advance of the meeting (this means that for meetings held on Wednesdays, notice must be received in Democratic Services by 4.30pm the previous Friday). If an answer cannot be prepared in time for the meeting it will be sent out within five days afterwards. Further details of the scheme can be obtained by contacting David Taylor as above.

3. **Details of Decisions taken at this meeting** can be found in the minutes which will be published as soon as possible after the meeting, and also circulated with the agenda for the next meeting. In the meantime details can be obtained by contacting David Taylor as above.

Appendices to reports are available for inspection as follows:-

**Public Access points** - Riverside - Keynsham, Guildhall - Bath, Hollies - Midsomer Norton, and Bath Central, Keynsham and Midsomer Norton public libraries.

**For Councillors and Officers** papers may be inspected via Political Group Research Assistants and Group Rooms/Members' Rooms.

4. **Attendance Register:** Members should sign the Register which will be circulated at the meeting.
5. THE APPENDED SUPPORTING DOCUMENTS ARE IDENTIFIED BY AGENDA ITEM NUMBER.
6. **Emergency Evacuation Procedure**

When the continuous alarm sounds, you must evacuate the building by one of the designated exits and proceed to the named assembly point which is across Orange Grove to the Abbey. The designated exits are sign-posted.

Arrangements are in place for the safe evacuation of disabled people.

## **Re-Structuring Implementation Committee - Monday, 11th November, 2013**

**at 2.00pm in the Brunswick Room - Guildhall, Bath**

### **A G E N D A**

1. APOLOGIES FOR ABSENCE

2. EMERGENCY EVACUATION PROCEDURE

The Chair will draw attention to the emergency evacuation procedure as set out under Note 6.

3. DECLARATIONS OF INTEREST

At this point in the meeting declarations of interest are received from Members in any of the agenda items under consideration at the meeting. Members are asked to indicate:

(a) The agenda item number in which they have an interest to declare.

(b) The nature of their interest.

(c) Whether their interest is **a disclosable pecuniary interest *or* other interest** (as defined in Part 2, A and B of the Code of Conduct and Rules for Registration of Interests)

Any Member who needs to clarify any matters relating to the declaration of interests is recommended to seek advice from the Council's Monitoring Officer or a member of his staff before the meeting to expedite dealing with the item during the meeting.

4. TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR

5. MINUTES OF PREVIOUS MEETING (Pages 5 - 6)

To approve as a correct record the Minutes of the previous meeting held on Tuesday 4<sup>th</sup> December 2012

6. QUESTIONS AND STATEMENTS

7. FUTURE COUNCIL - IMPLEMENTATION PROPOSALS (Pages 7 - 24)

To consider the report of the Head of Human Resources and the recommendations set out in paragraph 2

8. EXCLUSION OF THE PUBLIC (Pages 25 - 26)

The Committee is asked to agree:

That, having been satisfied that the public interest would be better served by not disclosing relevant information and, in accordance with the provisions of Section 100 (A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Act as amended.

9. REDUNDANCY COMPENSATION - INDIVIDUAL CASE (Pages 27 - 30)

The Committee Administrator for this meeting is David Taylor who can be contacted on 01225 - 394414